



Thomas E. Ullrich
Wharton Aldhizer & Weaver PLC
100 South Mason Street
Post Office Box 20028
Harrisonburg, VA 22801
Phone: 540.438.5322
tullrich@wawlaw.com

Education

- Juris Doctor - St. John's University School of Law (J.D., 1987)
- Bachelor of Arts - St. John's University (B.A., 1976)

Professional Experience

- Judicial Law Clerk - Honorable H. Emory Widener, Jr., United States Court of Appeals for the Fourth Circuit (1987-1988)
- Wharton Aldhizer & Weaver PLC (1988-present)
Concentration in civil litigation and trial with emphasis in OSHA, Employment Law, Fleet Safety, Warranty Claims, & Products Liability
- Investigator – Office of the New York State Attorney General
- Workers' Compensation Investigator - New York State

Licensure & Admissions to Practice

- Maryland State Bar (1988)
- New York State Bar (1988)
- Virginia State Bar (1988)
- West Virginia State Bar (2003)
- Pennsylvania State Bar (2004)
- United States Court of Appeals for the Second Circuit (2011)
- United States Court of Appeals for the Fourth Circuit (1988)
- United States District Court for the District of Maryland (2014)
- United States District Court for the Southern District of New York (1995)
- United States District Court for the Western District of New York (2001)
- United States District Court for the Eastern District of Pennsylvania (2004)
- United States District Court for the Middle District of Pennsylvania (2005)
- United States District Court for the Western District of Pennsylvania (2010)
- United States District Court for the Eastern District of Virginia (1989)
- United States District Court for the Western District of Virginia (1989)
- United States District Court for the Southern District of West Virginia (2003)
- United States District Court for the Northern District of West Virginia (2003)

Memberships & Awards

- AV Rated with Martindale-Hubbell
- Best Lawyers in America (Employment Law)
- Elected by peers to Virginia's Legal Elite by Virginia Business Magazine (Civil Litigation & Employment Law)
- Recognized as a Super Lawyer, in top 5% of Virginia's Practicing Attorneys, by Law and Politics, published in Richmond Magazine
- Virginia Trucking Association
- Virginia Association of Defense Attorneys

Practice Focus

- Civil Litigation, Trial, and Appellate Practice
- OSHA Compliance & Enforcement Proceedings
- Employment Law Trial Practice & Counseling (ERISA, Title VII, ADA, ADEA, FLSA, FMLA, Equal Pay Act; including class actions)
- Warranty Claims
- Products Liability
- Securities Law (Blue Sky) Arbitration and Litigation
- Trucking Law Litigation, Trial & Counseling

Extensive experience in these areas of law in a multi-jurisdictional practice, including the following states and courts:

Alabama	(State Courts; Federal OSHA)
Arkansas	(U.S. District Court - W.D. Ark.)
Colorado	(Federal OSHA)
Connecticut	(State Courts)
Florida	(State Courts)
Georgia	(U.S. District Court - M.D. Ga.; State Courts; Federal OSHA)
Kentucky	(U.S. District Court - W.D. Ky.; State Courts; Federal OSHA)
Maryland	(State Courts; Federal)
Massachusetts	(State Courts)
Nebraska	(Federal OSHA)
Nevada	(U.S. District Court - D. Nev.)
New Jersey	(State Courts)
New York	(U.S. District Court - W.D. N.Y. and S.D. N.Y.; State Courts)
North Carolina	(U.S. District Court - W.D. N.C.; State Courts; State OSHA)
Ohio	(State Courts)
Pennsylvania	(U.S. District Court - E.D. Pa., M.D. Pa., and W.D. Pa.; State Courts; Federal OSHA)
Puerto Rico	(State OSHA)
South Carolina	(U.S. District Court - D. S.C. State Courts)
Texas	(U.S. District Court - N.D. Tx.; Federal OSHA)
Utah	(State Courts; State OSHA)
Virginia	(U.S. District Court - E.D. Va. and W.D. Va.; State Courts; State OSHA)
West Virginia	(U.S. District Court - N.D. W.Va. and S.D. W.Va.; State Courts; Federal OSHA)

Representative Cases:

1. Joseph Figueiroa, et al v. Transprint USA
United States District Court, Southern District of New York
Civ. No. 1:94cv05202
2. Michael DeSimone v. Transprint USA
United States District Court, Southern District of New York
Civ. No. 1:94cv03130
3. Drexel Chemical Company v. Pilgrim's Pride Corporation
United States District Court, Middle District of Georgia, Albany Division
Civ. No. 1:08-cv-000157-WLS
4. Omni Consulting Group, Inc. v. Marina Consulting, Inc. and Pilgrim's Pride Corporation
United States District Court, Western District of New York
Civ. No. 01-CV-0511A (S)
5. Nicholas Cave v. Wampler Foods, Inc. and Bilo Foods, Inc. T/D/B/A Bilo Foods,
Court Of Common Pleas of Luzerne County, Pennsylvania
Civil Action – Law No. 4440-C-2001
6. Jonily Jovan and Luis Zepeda v. Pilgrim's Pride Corporation
United States District Court, Middle District of Pennsylvania
Civil Action No. 05-CV-2443
7. Comer v. Pilgrim's Pride Corporation, et al.
United States District Court, Western District of Virginia
Civil Action # 5:06cv00016
8. Jennifer Harmon v. Pilgrim's Pride Corporation and Allen Kimble
Circuit Court of Hardy County, West Virginia
Civil Action No. 05-C-41
9. Aaron Chad Ebert v. Wampler Foods, Inc., et al.
Circuit Court of Hardy County, West Virginia
Civil Action Number 01-C-40
10. Randall P. Stump, Sr. v. Pilgrim's Pride Corporation and Jeffrey Dearing
Circuit Court of Hardy County, West Virginia
Civil Action No. 05-C-65
11. James Bozzarelli v. Pilgrim's Pride Corporation and Wendy's International
District Court, Allegheny County, PA
Docket No.: CV-0000728-09

12. Margaret M. Dammaschke v. Pilgrim's Pride Corporation
Municipal Justice Court of South Jordan, UT
Case No. 078800036
13. Peace Tolieto v. Albert L. Taylor and Wampler Foods, Inc.
Superior Court of New Jersey, Atlantic County Law Division
Action No. ATL-L-1946-00
14. Chotain v. Pilgrim's Pride, et al.
District Court, Greenfield Division, Massachusetts
Civil Action No. 0241CV233
15. Baker v. PFS Distribution Company
Catawba County Superior Court, North Carolina
Case No. 07cvs2914
16. Edwin Matos, Jr. et al. v. Pilgrim's Pride Corporation, et al.
Court of Common Pleas, Philadelphia County, Pennsylvania
Case No. 002008
17. Miriam Y. Dikun v. Shoppers Foods Warehouse v. Pilgrim's Pride Corporation
Circuit Court for Prince William County, Virginia
At Law No. 57335
18. Secretary of Labor (KYOSHA) v. Pilgrim's Pride Corporation
KOSHRC #4528-07 (OSHA)
19. W. Denman Zirkle et al. vs. Board of Supervisors of Shenandoah Co. et al.
Circuit Court for Shenandoah County, Virginia
Case No. CL08-000338
20. Shenandoah Mobile Company, et al. v. Board of Supervisors of Frederick County
Circuit Court for Frederick County, Virginia
Case No. CL09-232
21. Shane Rasmussen v. James Rodney Rawls
Nephi City Justice Court, Utah
Case No. C04-060
22. Tawes v. Mark Gooch and Morgan Stanley DW, et al.
Maryland Circuit Court For Worcester County
Case No. 23-C-05-000132 CN
23. Salvadori v. Morgan Stanley DW, et al.
NASD Dispute Resolution, Inc.
NASD DR Arbitration No.: 05-00793

24. Salvadori v. Morgan Stanley DW, et al
State of North Carolina, Henderson County, General Court of Justice, Superior Court
Division
Case No. 04 CvS 1767
25. Estate of Pauline Manly v. MSDW, Inc., and Robert V. Hunt
National Association of Securities Dealers, Inc.
NASD DR Arbitration No.: 03-08093
26. Baskins, et al v. Morgan Stanley
South Carolina Court of Common Pleas, Sixteenth Judicial Circuit
Case Nos: 2004-CP46-2082 and 2004-CP46-2083
27. Andrezejewski, Andrew and Gail v. Morgan Stanley DW, Inc.
National Association of Securities Dealers, Inc.
NASD Dkt No: 04-01503
28. Glenda D. Brewington v. Morgan Stanley DW, Inc.
National Association of Securities Dealers, Inc.
NASD Dkt No: 05-03106

Exemplar Reported Cases

1. Cablecom Tax Services, Inc. v. Shenandoah Telecommunications Co.,
Slip Copy, 2013 WL 2382969 (W.D.Va., May 30, 2013)
2. Omni Consulting Group, Inc. v. Pilgrim's Pride Corp.,
488 Fed.Appx. 478, 2012 WL 2894925 (C.A.2 (N.Y.), July 17, 2012)
3. McKay Consulting, Inc. v. Rockingham Memorial Hosp.,
452 Fed.Appx. 331, 2011 WL 5110234 (C.A.4 (Va.), October 28, 2011)
4. McKay Consulting, Inc. v. Rockingham Memorial Hosp.,
665 F.Supp.2d 626, 2009 WL 3415305 (W.D.Va., October 22, 2009)
5. Emswiler v. Great Eastern Resort Corp.,
602 F.Supp.2d 737, 2009 WL 692575 (W.D.Va., March 17, 2009)
6. Cave v. Wampler Foods, Inc.,
961 A.2d 864, 2008 WL 4867989 (Pa. Superior Ct., November 12, 2008)
7. Fulmore v. Howell,
362 N.C. 470, 666 S.E.2d 119, 2008 WL 4191099 (N.C., August 26, 2008)
8. Fulmore v. Howell,
189 N.C.App. 93, 657 S.E.2d 437, 2008 WL 564968 (N.C.App., March 04, 2008)
9. Pence v. Tenneco Auto. Operating Co., Inc.,
169 Fed.Appx. 808, 2006 WL 547831, 32 NDLR P 28 (C.A.4 (Va.), March 07, 2006)

10. Dean v. Pilgrim's Pride Corp.,
395 F.3d 471, 2005 WL 159606 (C.A.4 (W.Va.), January 26, 2005)
11. Hamilton v. Pilgrim's Pride Corp.,
100 Fed.Appx. 907, 2004 WL 1368523 (C.A.4 (W.Va.), June 17, 2004)
12. Hamilton v. Pilgrim's Pride Corp.,
314 F.Supp.2d 630, 2004 WL 875725 (N.D.W.Va., March 29, 2004)
13. Davis v. Bowman Apple Products Co., Inc.,
50 Fed.Appx. 138, 2002 WL 31510236 (C.A.4 (Va.), November 13, 2002)
14. Smith v. Central Security Bureau, Inc.,
231 F.Supp.2d 455, 2002 WL 31520361 (W.D.Va., November 06, 2002)
15. Great Eastern Resort Corp. v. Virtual Resort Solutions, L.L.C.,
189 F.Supp.2d 469, 2002 WL 424587 (W.D.Va., March 14, 2002)
16. Rowe v. Marley Co.,
233 F.3d 825, 2000 WL 1769349, 84 Fair Empl.Prac.Cas. (BNA) 843, 19 NDLR P 136
(C.A.4 (Va.), December 01, 2000)
17. Thompson v. Town of Front Royal, et al
117 F.Supp.2d 522, 2000 WL 1533303 (W.D.Va., October 03, 2000)
18. Dray v. New Market Poultry Products, Inc.,
258 Va. 187, 518 S.E.2d 312, 1999 WL 731399, 140 Lab. Cas. P 58,842, 15 IER Cases
938 (September 17, 1999)
19. Young v. Sheetz, Inc.,
998 F.Supp. 670, 1998 WL 120238 (W.D.Va., March 02, 1998)
20. Kidwell v. Sheetz, Inc.,
996 F.Supp. 552, 1998 WL 119972 (W.D.Va., February 24, 1998)
21. Kidwell v. Sheetz, Inc.,
982 F.Supp. 1177, 1997 WL 632077, 78 Fair Empl.Prac.Cas. (BNA) 547 (W.D.Va.,
(September 15, 1997)
22. Williams v. Charlottesville School Bd.,
940 F.Supp. 143, 1996 WL 588100, 113 Ed. Law Rep. 813 (W.D.Va., October 04, 1996)

Personal

- Born, September 27, 1954, New York, New York
- Married to Jacqueline, 1977; nine children.